



# AGM Minutes of Meeting

For

Australian Automotive Service Dealers Network

ABN 99 103 067 812

**23 SEPTEMBER 2023**

Meeting commenced: 8.35AM

**In Attendance:**

Pat Crowley, Ros Stewart, Derek Stewart, Anthony Dack, Mike Carnemolla, Diane Worsley, Gil Sher, Lee Carnemolla, James Hatfield, Peter Banning, Travis Taylor, Robert Whyms, Andrew O'Sullivan, Ian Higgins, Cheryl Higgins, Rod Blanch, Melissa Blanch, Bryce Spiteri, Trent West, Gary Carli, Davud Easlea, Danny Cardoso, John Hine, Craig Bails, James Gethen, Jason Hunter, Chad Chapman, Andrew Asmanis, Chad Condipodero (WA), Chris Notte (WA)

**Previous Minutes:**

Previous minutes Presented by Pat Crowley

**Moved to be accepted:** Anthony Dack

**Seconded:** Mike Carnemolla

**Meeting opened by:** Pat Crowley

**Treasurers Report:**

Presented by Diane Worsley

**Accounts to be paid:**

It was moved that the Treasurers Report be adopted, and the above accounts be paid.

**Moved:** Derek Stewart

**Seconded:** Andrew Asmanis

## Chairman's Report:

Committee Members stepped down and Ron Clarke Life Member became interim Chairman.

### ELECTED BOARD & COMMITTEE MEMBERS

<b>POSITION</b>	<b>NOMINATED</b>	<b>MOVED</b>
<i>Director</i>	<i>Patrick Crowley</i>	<i>Ron Clarke</i>
<i>Director</i>	<i>Michael Carnemolla</i>	<i>Ron Clarke</i>
<i>Director</i>	<i>Rod Blanch</i>	<i>Ron Clarke</i>
<i>Director</i>	<i>Gil Sher</i>	<i>Ron Clarke</i>
<i>Director</i>	<i>Anthony Dack</i>	<i>Ron Clarke</i>
<i>Chairman</i>	<i>Pat Crowley</i>	<i>Ron Clarke</i>
<i>Vice Chairman</i>	<i>Mike Carnemolla</i>	<i>Ron Clarke</i>
<i>Secretary</i>	<i>Lee Carnemolla</i>	<i>Ron Clarke</i>
<i>Treasurer</i>	<i>Craig Bails</i>	<i>Ron Clarke</i>
<i>Events Co-Ordinator</i>	<i>Lee Carnemolla</i>	<i>Ron Clarke</i>
<i>Membership Co-Ordinator</i>	<i>Bryce Spiteri</i>	<i>Ron Clarke</i>
<i>Tool Library</i>	<i>Mike Carnemolla</i>	<i>Ron Clarke</i>
<i>Training Co-ordinator</i>	<i>Peter Banning</i> <i>Stuart Collison</i>	<i>Ron Clarke</i>

#### Board Members:

- Initially 4 board members, a request was made for an additional member, Rod Blanch was appointed.

#### East Coast Strategic Plan Presented:

- Strategic plan with key objectives for the next 12 months presented to the member group.
- Also highlighting the committee roles and responsibilities, and reporting lines to the Board of Directors.
- Committee to meet as required
- Board members to meet quarterly, and presented with a treasurer report.

#### Acknowledgement Plaque:

- Recommendation to have a 10 year plaque, highlighting the Chairman, Vice Chairman and Secretary for the last 10 years.
- This will be updated each year, in recognition of our key committee members.

#### AASDN East Coast Website Launch:

- Unveiling of the Eastcoast website
- Every current member has a member log in and feature page on the website.
- Members need to review their page, and advise any changes
- Members that hadn't completed the Workshop form have been requested to still do so, as we are required for their tools to be loaded to the site.
- All members to receive a website log in and password. (this was done on the 25/9)
- The tool library is a work in progress.
- An amended Workshop form has been emailed to all members. (25/9)

- Safety stop as a tool to be added to the tool list.
- Member profiles to include a section on 'member specialises'
- Member upcoming events are featured on the website – with link to buy tickets, so everything is found in one location.

#### TAT Membership Inclusion:

- Unveiled new TAT membership inclusion with AASDN membership
- We had to decide on a date when memberships would be joined. Some members may have already paid their TAT membership, unfortunately this can't be changed for this year, no rebate will be given for those who had already paid the TAT subscription.

#### Staff Recruitment:

- Agreed biggest challenge for the group was staff recruitment.
- Bob Whymys, provided his experience with hiring sponsored staff from overseas, especially the Philippines.
- Capricorn Preferred supplier – TPRC – Philippines recruitment was suggested as an organization that could assist. <https://www.tprc.com.au/>
- There is much red tape to be able to bring an overseas worker to Australia, such as minimum wage and proof that you have advertised in Australia and are not able to find an appropriate worker.
- TPRC have confirmed that the process can take 6 months to complete.

#### Executive Committee Fees:

- Motion submitted to the group that committee members, whilst on the committee do not have to pay AASDN membership fees.
- No objection was voiced in the room from the member group.

Motion – Peter Banning

Moved – Peter Banning

Seconded – John Hine

#### Capricorn Preferred Partners – Staff Discount:

- Suggestion for AASDN staff members, to see if they are able to utilize the Capricorn member benefits such as electricity discounts, which is currently available to Capricorn members.

#### AAAA & Ryco:

- Both the AAAA and Ryco are willing for AASDN to utilize the AAAA and Ryco facilities in Melbourne from the AIC training facility or Ryco factory tour.
- These venues to be considered for the AAAA show in April 2024 and to assist in our objective to grow our membership base in VIC.

#### NAPA Expo Las Vegas 2025:

- Opportunity for the AASDN group to participate and attend the NAPA Expo in April 2025.
- Craig Gailbrath to discuss further with Pat & Mike what that criteria for attendance would be, over the coming year.

Meeting Closed:12:17pm